FROM THE PRESIDENT

Over the past 16 years, I have had the pleasure of nurturing and supporting the growth of IEA from a “mom and pop” organization (thank you, Jim Davis) to a nationally recognized institute committed to providing exemplary services that incorporate the needs of the mind, body and spirit of the gifted child.

“Unless you try to do something beyond what you have already mastered, you will never grow.”
- Ralph Waldo Emerson

IEA remains devoted to advocating for and serving gifted young people from all backgrounds. The staff and team of volunteers at IEA are resilient, determined, and share a sense of purpose that facilitates a flow of new ideas and different approaches to meet the unique needs of each highly able child in our community.

GROWTH

Our strategic plan focuses a great deal on purposeful growth. Reinventing the Apprenticeship Program to adapt to the needs of teens today will allow more students to participate in this impactful mentoring experience. Expanding the CDB Scholarship initiative will ensure over 25 new scholars will be identified each year – increasing the number of scholars in high school to approximately 105 a year. We have identified a new Yunasa Fellow, whose commitment to our cause will be integral to the growth of Yunasa. Academy has touched the lives of local gifted young people by providing engaging classes and a sense of community that bolsters confidence and joy in the children we serve.

COMMITMENT

Our leadership has been consistent and mission-driven. The IEA board, Fellows, and staff have demonstrated their personal passion for the mission and vision of the organization through hours of tireless work and nearly 100% participation in our annual fund.

INSPIRATION

Every child that enters our community brings a new challenge, a new element of responsibility, and a new light to our team. We are grateful for each opportunity to enter the precious world of a new child. One camper recently said to me, “Betsy, don’t ever worry, you got this right – IEA is a miracle for the gifted child and it is nirvana for me.”

I hope you find this report informative as well as engaging. We are proud of our accomplishments and aware that there is still much to be done. Thank you for your support and belief in these wonderful beings. These kids need us and we need them (plus they are a blast)!

MISSION STATEMENT

The Institute for Educational Advancement (IEA) is dedicated to the intellectual, creative, and personal growth in our nation’s gifted and high potential youth. Central to the mission of IEA is a commitment to the development of the whole child through engaging learning experiences that promote optimal challenge, mentorship, exploration of ideas, and recognition of personal potential. IEA seeks to connect like-minded individuals and supports a diverse community that creates a sense of belonging and affirmation.

2015 HIGHLIGHTS

- IEA recorded and released two new videos documenting programs and services designed to meet the needs of gifted youth today.
- In November, IEA held a two-day Public Policy symposium with experts in business, gifted research, and gifted education to discuss the needs of gifted youth and how these issues might be addressed on a national scale.
- IEA Academy hosted several new offerings, including a series of successful Mini-Lectures and Workshops.
- This year, CDB Scholars and Alumni received a number of prestigious awards and scholarships including the Fulbright Foundation Grant and the Gates Cambridge Scholarship.

Number of gifted children directly served in 2015: 421
Number of students who received scholarships in 2015: 180
Number of parents served through programs and services in 2015: 587
IEA receives funding from individual contributions, foundation grants and corporate gifts, program tuition and fees, consulting fees, and speaking engagements. This revenue allows us to offer our programs to any child that needs our services, regardless of background.

With these funds, we were able to serve...

421 TOTAL GIFTED CHILDREN SERVED

- 38% Academy
- 2% Apprenticeship
- 31% Caroline D. Bradley Scholarship
- 6% Consulting
- 23% Yunasa & Yunasa West

95% Overall Satisfaction Rate

Members of the Nautilus Society make a pledge to donate for three consecutive years.

73 Nautilus Society members

28 Current students and program alumni donated to IEA this year

41% FEMALE
59% MALE

With these funds, we were able to serve...
2015 DONORS

FOUNDERS CIRCLE – PLATINUM ($150,000 AND HIGHER)
The Lynde and Harry Bradley Foundation *

FOUNDERS CIRCLE – GOLD ($50,000-$149,000)
The Ahmanson Foundation

FOUNDERS CIRCLE – SILVER ($25,000-$49,000)
Amgen Foundation
Peter Kauffman

BENEFACTORS ($10,000-$24,999)
Joseph Drown Foundation
Mrs. Jack D. Jones *
K.R. Srithar & Sudha Sarma *

PATRONS ($5,000-$9,999)
Dr. Henri & Donna Ford *
Daniel & Juanta Goggins *
Elizabeth D. Jones *
Brian & Cindy Malouf *

SPONSORS ($1,000-$4,999)
Christine Andrews & Andrew Nelson *

CONTRIBUTORS (UP TO $249)
Joseph Drown Foundation

IMAGINE THE IMPACT

In October 2015, IEA hosted a fundraising event bringing together old and new supporters, staff, board members, and students to learn first-hand about the challenges facing the gifted community today and the work that IEA is doing to address these needs.

As a result of this event, IEA:

• Raised $43,200 in Nautilus pledges and cash donations, making this our most successful fundraising event in the past 3 years!
• Welcomed over 50 new families to our IEA community who had never attended an IEA event before.

* Donors for two or more consecutive years
Ψ Nautilus Members (these donors pledge three or more years)
IN MEMORY OF
Justin Carr
Donation made by Darrell & Susan Carr

VOLENTURES
Rebekah Agwunobi
Alexandre Albrecht
Lauren Albrecht
Michael Albrecht
Christine Andrews
Marla Andrews
Harry Bendekgy
Sophia Bernazzani
Nathaniel Bernstein
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IN KIND DONATIONS
Darrell & Susan Carr
Coffee Bean & Tea Leaf
Paul Lumsdaine (Lab Coat Media)
McKinsey & Company
Chris & Abby Newman
Joel Parod & Claire Armstrong-Parod

IN HONOR OF
Susan Jones Butcher
Donation made by Jean N. Tate
Min-Ling Li
Donation made by Kate Duey

Yunasa campers Sultan Shah and Saad Khan, along with their little sisters, advocated for Yunasa by organizing two fundraisers last year. In August, they performed a concert at a local gas station in their home town of Memphis, TN. The campers and their sisters created a Yunasa banner and decor, brought their guitars and sound equipment, and entertained a small audience. They donated their earnings to Yunasa. Sultan and Saad continued their fundraising efforts by petitioning several businesses for donations. Many thanks to Sultan, Saad, and their wonderful sisters for their help in making Yunasa a reality.
Academy provides year-round enrichment classes focused on exploration and the application of knowledge.

Meet Henry
Academy Student | Age 7
“I always look forward to going to my Academy classes. It is fun that we can discuss exciting subjects and let our discussions go really deep. I feel like I can ask as many questions as I want! When class is over, I keep on thinking about what I learned, which inspires me to research more about it, because it is so interesting. I have been thinking about my own experiment related to the Delayed Choice Quantum Eraser Experiment, that involves people observing the quantum state of the entangled particle. If my experiment is successful, it should predict the future!”

The work we do goes beyond the classroom.

Thank you so much for allowing me the opportunity to teach your students. This has been one of the best experiences of my life... I have learned so much from the kids. I owe you and IEA so much. Again, from the bottom of my heart, thank you.”

333 Seats were filled in 2015
23 Students received financial aid in 2015

APPRENTICESHIP

9 Students participated in 2015
Keep an eye out for EXPLORE, IEA’s new externship program for 9-11th graders!

CONSULTING

25 Families were served by consulting services

GIFTED RESOURCE CENTER

PARENT MEETINGS

Parents attended one or more IEA Parent Support Group meetings in 2015

Parents attended one or more IEA Parent Support Group meetings in 2015
CAROLINE D. BRADLEY SCHOLARSHIP

A WORD FROM THE 2015 BRADLEY SEMINAR...

“I believe I am proof that this program is more than just a financial award. I have received opportunities I could not have even imagined as an enthusiastic yet slightly nervous 7th grader about to begin her finalist interview. In every endeavor, I am supported by a far-reaching network of like-minded CDB Scholars. When I toured colleges, CDB Alumni were there to welcome me, guide me, take me to classes, and answer my many questions, from specifics about Middle Eastern Studies programs to “How’s the food?” When it came time to apply for scholarships, CDB Alums wrote letters and spoke to program coordinators on my behalf.

Being a member of this group – and we’re not just limited to this room; we extend throughout the country and the world, in every discipline and career – being a member of this dynamic, kind, and brilliant community is a reward so much greater than any monetary amount could ever be. I’m so honored to count myself among the CDB family, and as I move out of high school into college, I welcome the opportunity to assist future Scholars as Alumni have done for me.”

- Devyn Rigsby
2010 Caroline D. Bradley Scholar

The Caroline D. Bradley Scholarship awards highly gifted students with a four-year scholarship to a high school that fits each Scholar’s individual intellectual and personal needs.

83
Scholars were enrolled in high school in 2015

29
Scholars and 23 Finalists were selected out of our largest and most competitive application pool to date

104
Former CDB Scholars comprise a growing Alumni community

YUNASA

100 Yunasa and Yunasa West campers
71 Returning campers

This year, three IEA Alumni served as counselors at Yunasa and Yunasa West.

NEW FELLOW!
Dr. Amy Gaesser is currently an Assistant Professor of School Counseling at Purdue University and collaborates closely with the Gifted Education Department. Her research interests include the social and emotional well-being of gifted students and interventions blending Eastern, Western, and Energy Psychology to assist students in overcoming challenges and reaching their greatest potentials.

“He doesn’t feel alone anymore which is more powerful than I can describe.”
- Yunasa Parent

Yunasa summer camps unite highly able youngsters with experts in the social and emotional development of gifted children to teach campers techniques for balancing the intellectual, social, emotional, spiritual, and physical aspects of their lives.
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“...a large debt of gratitude to your mentoring and love.”

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- Become an EXPLORE mentor
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- Volunteer
- Write a blog post

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